

**Educational Planning Committee**  
**November 29, 2021**  
**2:00-4:00 p.m.**  
**Via Zoom**

**Present:** Cara Kreit, Holley Shafer, Logan Wood, Emily Fox, Emma Mitteregger, Gina Cullen, Julian Solis, Alina Varona, Brier Welch

**Absent:**

**Guests:** Jonathan Eldridge, Nekoda Harris, Jeffrey Marozick, Klaus Christiansen

**Agenda:** Agenda approved.

**Minutes:** Minutes approved.

**Action on EPC meeting schedule discussion:** As annual Champion presentations are concluding on 2/14/22, EPC agreed to cancel scheduled meetings on 2/28/22 and 3/14/22 and resume regularly scheduled meetings on 3/28 to continue work reviewing the draft 2022-2025 Strategic Plan.

**Notes on Champion Presentations and EPC Discussion:**

**Equity Goal 1**

1.1

Champion: Equity scorecard will come after all programs go through PR for first time -- will include institutional look. Focus on student voice more -- not just in this goal but across the College. EPC Notes: Clarify that PR comes first, and then scorecard, rather than other way around (which is how it reads on paper). EPC recommends that a definition for the equity scorecard and what elements it will include be clarified - is it really a scorecard or dashboard or process or documented changes after implementing changes for PR? Clarify this scorecard further as an example, Equity Scorecard from CUE, and what our own COM scorecard contains: <https://cpb-us-e1.wpmucdn.com/sites.usc.edu/dist/6/735/files/2016/01/Introduction-to-the-EqS.pdf>. Consider next steps after Program Review for support with implementation (structural follow up) and possibility of discipline/degree review as follow up (gap between E1.2 facilitation and E1.3 implementation).

1.2

Champion: Ongoing. Continue to call this out in next strat plan. Perhaps focusing less on piloting and more on identifying effective practices. The professional development center in the new LRC will come together to provide a physical space in the next 3 years, will need to be staffed and institutionalized.

1.3

Champion: Ongoing and important to call out this next strat plan for institutionalization. Program level look -- gather more specific info. Academic Senate and Program Review. Pandemic has

slowed down progress on all depts having interventions in place. EPC: After PR, then what? What's the process, cycle, resource allocation connection etc.

### **Equity Goal 2**

Champion & EPC Recommendations for SP 2022-2025 for 2.1, 2.2: Continue into next strategic plan – work is ongoing. EEO rep assignment process still in progress. Challenge of great resignation creating smaller pool which creates more barriers to this goal. Check in on progress at end of Year 3 for next 3 years. Consider State/COM police task force recommendations/reforms as well in the next strategic plan.

### **College Systems Goal 5**

Champions: Upcoming -- connect trainings in ProLearning, including pandemic safety. Move forward both objectives. Involve students more this next strategic plan in safety for these objectives. State/COM task force around policing may have relevant recommendations. EPC: Consider how to best connect employees to trainings and how to continue to identify/reinforce who is point (perhaps managers/coordinators meetings might be important); revitalize post-covid when return to campus. New increase in disasters makes this more front and center.