

Educational Planning Committee

November 02, 2020

2:30-4:00 p.m.

Via Zoom

Present: Gina Cullen, Cara Kreit, Connie Siegenthaler, Ryan Byrne, Julian Solis, Alina Varona, Sharon Goldfarb, David Everitt, Rebecca Yim, Logan Wood, Holley Shafer, Ryan Nelson

Absent:

Guests: David Wain Coon and Keith Rosenthal

Agenda

Agenda approved for the current meeting.

Minutes

Minutes approved for 10/19/2020

1. **Meet with Champions for discussion of EQ Goal 3 and CER Goals 3,4, and 5– review of action steps**

Action steps discussion for EQ Goal 3:

Reviewed partnerships and affiliations with various community groups with a focus on equity in hiring, effects of COVID on marginalized populations, and other equity focused issues around the county.

As there are many groups working on these issues the goal is to convene a summit or meeting where we can compare and coordinate these efforts for a more robust response and avoid duplication.

Action steps discussion for CER Goal 3 and 4:

Progress has been impacted by the pandemic. More focused on current student needs, revamping of student resources and developing online student services. Increased functionality of website for a better online experience, including accessing resources, registration and class schedules. Some wins include successful Summer Bridge Program, Student Success Saturday and other wins across campus.

Several surveys have been distributed and results are available through PRIE. They addressed basic needs questions, internet access and access to computers and other technology. It was noted that surveys taken during this time will only be useful for a limited period of time because needs of community may change after the pandemic. We might be able to utilize some surveys and community scans that have been done by others in the community such as the local hospitals.

- Added wins: Work of Student Advocacy and Leadership and Student Access and Success to organize community-focused speaker series and discussions around equity issues and mental health.

Action steps discussion for Goal 5:

Performing Arts dept is currently working on virtual productions to engage with the community. There are also Psychological services being offered online that are open to all community members.

We are leveraging our partnerships with Canal Alliance, San Rafael City School District and Marin City School District to provide various outreach events and opportunities to K – 12 grade students. This includes the Summer Bridge Program, several career focused programs: one in construction and one in Early Childhood Ed. and an Auto Tech Program with the Marin City Community Development Corporation. We are also promoting our COMPASS program to Marin City students.

Added wins:

- Summer Bridge moved online, including asynchronous offerings which increased accessibility of Summer Bridge.

Questions/comments from Champions:

Many of these action steps are being impacted by COVID. In some areas COVID has pushed us to be more flexible. But it is a stumbling block when it comes to reaching out to the community and to students.

2. Discussion/wrap-up with EPC:

ESLN students have been impacted by access, along w/ other students, and some may no longer be at the College. Needs assessment efforts post-pandemic may need to particularly focus on re-engaging with students that are no longer at the College who are no longer in contact.

Any needs assessments done now will no longer be valid post-pandemic, which is why the focus has been turned inward.

An Equity Summit or conversation with key players meeting to support and understand what others are doing across campus would help to inform our next three-year strategic plan. Regarding equity in hiring, it might be helpful and informative to reach out to other colleges to see what practices they are implementing.

The EPC should try to cultivate a forward thinking and forward-looking mentality rather than looking at what is already done. Focus should be on the spirit and intent of each Goal and not just an exercise in checking the “action step box.” What are your efforts toward anti-racism?

COVID has presented both challenges and some silver linings, has the time come when it is no longer an excuse for things not taking place and instead should people have adjusted to the situation and now other work can be focused on again.

3. **Next Champions:**
Greg Nelson
CS Goal 1, 2 and 3

Next Meeting – November 16, 2020