

**Educational Planning Committee Report**  
**Academic Year 2020-2021**  
Year 2 of the *Strategic Plan 2019-2022*  
Year 2 of the *Educational Master Plan 2019-2025*

**EMP Focus Area and Goal: Instructional Programs Goal 5**  
**Champions: Assistant Vice President of Instructional Support**

[Timeline for Implementation](#)

**EMP 6-Year Goal and Strategic Plan 3-Year Objectives:**

*Instructional Programs EMP Goal 5: Create opportunities for faculty to collaborate and share effective teaching methodologies.*

*Strategic Plan Objective IP5.1: The College will have a comprehensive, integrated professional learning program.*

*Strategic Plan Objective IP5.2: The College will have a clear vision and plan for a teaching and learning center.*

## **Action steps discussion for IP Goal 5 from 12/7/2020**

Faculty Professional Development – creation of the new Teaching and Learning Center in the LRC. Already in place is a comprehensive professional learning program that integrates FLEX week activities with COMMUNITY Hour events that align with equity agenda of college. Professional Development Committee is working on a new PD Plan this year. Surveys have been sent out soliciting feedback on faculty training needs, especially during COVID. Faculty mentoring program is starting again this year.

A new PD plan has been developed via the PLC and is undergoing final review and approval; it will be presented to PRAC on May 18.

Here's a link:  [2021-24 PL Plan Shared Master.docx](#)

The new LRC building includes plans for a Teaching and Learning Center. Flex Coordinator has met with with architects and submitted planning ideas. At this point there is a confirmed, designated space for the TLC. Research for TLC can be found here:

<https://padlet.com/bethpatel/1thx7glenatw9mbj>

## **EPC Feedback 12/7/2020**

None.

## **Progress Indicators**

**Progress Indicator IP5.1:** *The College has a comprehensive professional learning program that integrates FLEX and COMMunity Hour with identifiable themes that emerge from Action Step 1.1.*




**Value for 20/21:** Completed?


**Progress Indicator IP5.2:** *The College has a plan and vision for a teaching and learning center.*

**Value for 20/21:** See above.

## Rating of progress

Please self-rate your progress toward achieving each of the above objectives:

-  Red: No progress
-  Yellow: Substantial progress
-  Green: All action steps implemented, and objective achieved

**Strategic Plan Objective IP5.1:**  Here's a link: [2021-24 PL Plan Shared Master.docx](#)

**Strategic Plan Objective IP5.2:** 

## Performance Indicator Data for EMP 6-Year Goals

**IP Goal 5 Performance Indicator:** *Faculty participation in professional learning opportunities meets and exceeds Flex requirements and is reflected in Program Review. Baseline is participation in 2019-2020 activities.*

**Data for 20-21:**

| Baseline / Target                        | Year 1<br>19/20              | Year 2<br>20/21              | Year 3<br>21/22 | Year 4<br>22/23 | Year 5<br>23/24 | Year 6<br>24/25 |
|--|------------------------------|------------------------------|-----------------|-----------------|-----------------|-----------------|
| 70.5%<br>(251 w/ 177 completed fall '19) | 95% completion<br>spring '20 | 99.7% completion<br>Fall '20 |                 |                 |                 |                 |

## EPC Use Only