

**Educational Planning Committee Report
Academic Year 2019-2020**

Year 1 of the 2019-2022 Strategic Plan
Year 1 of the 2019-2025 Educational Master Plan

EMP Focus Area and Goal: IVC Goal 1

Champions: Assistant Superintendent/Vice President of Student Learning and Success,
Assistant Vice President for Instructional Support

Helpful Links (Note – for live links, switch from “editing” mode to “reading view” under “View”):

[2019-2025 EMP and 2019-2022 strategic plan
Timeline for Implementation](#)

EMP 6-Year Goal and Strategic Plan 3-Year Objectives:

Indian Valley Campus EMP Goal 1: The educational use of IVC brings in more students to campus, allows programs to be completed, and serves multiple student pathways (credit, noncredit, not-for-credit).

IVC Goal 1 Performance Indicator #1: Credit/noncredit annual unduplicated headcount of students taking courses at IVC increases by 15%. Baseline is 1,765, target is 2,030. (Source: COM Data Dashboard, average AY 2016–17 through 2018–19.)

IVC Goal 1 Performance Indicator #2: Credit/noncredit annual full-time equivalent students (FTES) at IVC increases 15%. Baseline is 466; target is 536. (Source: COM 320 report, average AY 2016–17 through 2018–19.)

IVC Goal 1 Performance Indicator #3: Annual number of certificates awarded at IVC increases 20%. Baseline is 73; target is 85.

Strategic Plan Objective IVCI.1: Develop and implement a strategic vision for educational use of IVC.

Progress Indicator IVCI.1: The development of a coherent and strategic vision for IVC.

- 1. What actions have been taken toward achieving the objectives above? Please describe (reference action steps when relevant). Attach or add links to relevant documentation for each objective. Note: For attachments, clearly identify which objective the evidence supports. URLs are fine but please attach a screenshot of a webpage if the page will change over time.**

Strategic Plan Objective IVCI.1:

While only one part of a larger IVC vision, the Workforce Development & Career Education division, primarily housed at IVC, has developed a new vision: College of Marin is Marin County's premier provider of diverse workforce- and skill-building opportunities in current and emerging careers in a rapidly evolving economy. Our regularly evaluated interdisciplinary programs provide both short-term classes and complete pathways designed to meet the needs of Marin's industries and communities.

This vision led to the redevelopment of the dean position description and a search is nearing conclusion. Once in place, the dean will play a critical role in moving this strategic objective forward, also providing leadership for CER 1.1 (evidence included in that section illustrates expanding partnerships and educational delivery modes). In addition to this programmatic vision, the College is partnering with Sonoma State University to offer a bachelor's degree in liberal studies at IVC beginning Fall 2021. The continued construction of the community center, student center, and fitness/aquatics center will also help with development of the comprehensive plan (water polo will begin as an intercollegiate sport in 2021,

community use of the campus will increase dramatically, and amenities for students will be in place). All this to say the pieces of the vision are coming together and should result in completion of this objective next year.

2. Are you on track to achieve the objectives above? Please answer these questions for EACH of the objectives separately.

a. Please self-rate your progress toward achieving each of the above objectives:

- Red: No progress
- Yellow: Substantial progress
- Green: All action steps implemented, and objective achieved

b. What evidence supports your judgment of progress made toward this objective? Include progress indicator data for each of the progress indicators above.

c. Where are you not on track? What will you do differently for next year / what else needs to happen?

Strategic Plan Objective IVCI.1:

- a. Substantial Progress
- b. See above. The performance data below would not yet reflect much of what is discussed above and in CER1.1.
- c. The Pandemic may have an impact on how the vision comes together, but that remains to be seen.

3. Performance Indicator Data for EMP 6-Year Goals: Please input Year 1 performance indicator data below:

IVC Goal 1 Performance Indicator #1: Credit/noncredit annual unduplicated headcount of students taking courses at IVC increases by 15%.

	2016-17	2017-18	2018-19	Baseline (3-year average)	2025 Target	Performance (2019-20)
Unduplicated Headcount (IVC)	1921	1736	1638	1765	2030	1749

Source: COM Data Dashboard

IVC Goal 1 Performance Indicator #2: Credit/noncredit annual full-time equivalent students (FTES) at IVC increases 15%.

	2016-17	2017-18	2018-19	Baseline (3-year average)	2025 Target	Performance (2019-20)
FTES (Credit+ Noncredit)	506.8	495.7	395.8	466	536	N/A

Source: COM Annual 320 report

IVC Goal 1 Performance Indicator #3: Annual number of certificates awarded at IVC increases 20%.

	2016-17	2017-18	2018-19	Baseline (3-year average)	2025 Target	Performance (2019-20)

Certificates Awarded	59	84	76	73	85	N/A
-----------------------------	----	----	----	----	-----------	-----

Source: ARGOS report Degrees_Certs BLT

EPC Use Only: